

Title:	Production Director
Reports to:	Pastor of Sunday Experience
Status:	Full-time, Exempt
Value to the team:	You're a developer of people and of great production experiences. As an integral member of our team, you set the vision and pace of central production, including cultivating the people and systems to support it.

Responsibilities

➤ Production Leadership

GENERAL

- Provide leadership, vision, and alignment for central production.
- Champion an effective, high quality technical experience for Sundays and related events.
 - Define, maintain, and enhance our production value.
 - Oversee in-person and live stream production experiences.
- Ensure production support of all events outside of the Sunday experience.
- Supervise Production staff. Influence their responsibility areas via coaching and development.
- Manage capital plan and budgets for production technology.
- Network with other churches. Stay apprised of best practices and trends.

VOLUNTEER DEVELOPMENT

- Recruit, train, and coach volunteers. Identify and empower team leaders to do the same.
- Oversee volunteer systems, processes, and training opportunities.
- Manage volunteer team-building and appreciation. Maintain personal connections with volunteers.

SUNDAY OVERSIGHT

- Oversee volunteer and staff schedules so that technical positions for Sundays and Wednesday rehearsals are filled and operated with excellence.
- Serve in an onsite presence on Sundays.
 - Work with Worship Arts and Production Teams to execute in-person service programming details.
 - Operate audio, visuals, lighting, or camera equipment as needed.

SYSTEMS ENGINEERING & MAINTENANCE

- Oversee production spaces and equipment (venues, conference rooms, etc.), including maintenance, troubleshooting, improvements, and new installations. Continually monitor for and provide solutions to areas where technology use or production experience could improve.
- Maintain vendor relationships, as needed.

➤ Teamwork

- Serve on the Management Team.
- Participate in the Sunday creative process.
- Keep a multicultural lens throughout role responsibilities.
- Other duties as assigned.

Qualifications & Skills

Stable, mature, growing disciple of Jesus Christ, committed to the values of Blackhawk Church

Minimum 2-years' experience in large church technical production or related experience

Vision for production in a church setting

Demonstrated ability and passion in recruiting, coaching, and developing leaders and teams
Consistent and reliable in project management, follow-through, and meeting deadlines
Values multicultural ministry
Exhibits a calm demeanor in uncertainty; able to find solutions to problems that arise
Teachable attitude, exhibiting a spirit of joy and helpfulness
Advanced skills in one or more of these production disciplines: Live Audio, Lighting, Live Video, Stage Design
Strong audio mixing skills and musical ear, with experience and success in a live production setting
Experience in technical items such as large format digital audio mixers (Allen & Heath, Yamaha, etc.),
theatrical lighting systems, video, projection systems, production software (ProPresenter, Planning Center
Online, ProVideo Player), non-linear editing software (Adobe Premiere Pro, Adobe Audition), DSLR and
ENG-style cameras, multi-cam production systems and switchers (Ross, Panasonic).

About Working at Blackhawk

At Blackhawk Church, we want to build a loving community that follows Christ in order to reach a community that is lost without Him. On Blackhawk staff, we consider it an honor and privilege to take part in this mission.

Our staffing philosophy is simple: connect people to roles they'll thrive in. Our hope is to – as much as is feasible – ensure people's skill, experience and passion align with their role so that they're not just doing the job but thriving in it. Our staff culture values collaboration, coaching/development, humble service and healthy relationships. Our team works really hard, and we have fun doing it. Lastly, we aim to provide a competitive benefit package, and we offer flexibility in schedule when possible and practical.

We are an Equal Opportunity employer committed to growing a diverse staff. We don't just accept ethnic and cultural difference – we celebrate it, we support it and we believe it's what God envisions.