

Title: Video Director
Reports to: Pastor of Sunday Experience
Dotted Line to: Communication Director
Status: Full-Time, Exempt
Tentative Start Date: January 2024
Value to the Team: You desire to see lives changed through the skilled use of video. As an integral member of our team, you lead video storytelling and production at Blackhawk.

Responsibilities

➤ Central Oversight

- Champion an effective video strategy in partnership with the Pastor of Sunday Experience and the Communication Director. Align video projects with Blackhawk's mission, vision, values, and brand.
- Direct and oversee video projects for use in the Sunday Experience, in Communication channels, and in ministry or central special projects: tell inspirational stories, promote church initiatives, and capture practical ministry needs such as trainings and curriculum. *(Note: this role is not responsible for videoing the Sunday service or managing the online stream.)*
- Capture life at Blackhawk through regular b-roll filming of Sunday services, programming, and special events. *(Note: evening and weekend work may be necessary to capture this footage.)*
- Oversee video production schedules.
- Manage video equipment and software in coordination with the Technical Production team.
- Stay apprised of video best practices, resources, and trends.

➤ Team Development

- Supervise Video staff and develop the Video staff team.
 - Maintain cohesion of Video Team vision, strategy, pace, and implementation.
- Develop, train, and invest in a central volunteer team to support video priorities, from regular b-roll capture to teleprompter operation and shoot logistics.
- Assist ministries in recruiting and developing ministry video volunteers.

➤ Teamwork

- Provide technical/production support in other areas based on skill, gifting, and capacity.
- Serve in a Sunday role as needed/scheduled.
- Keep a multicultural lens throughout role responsibilities.
- Other duties as assigned.

Qualifications and Skills

Stable, mature, growing disciple of Jesus Christ, committed to the values of Blackhawk Church

A team player exhibiting joy and helpfulness, and a willingness to learn and be challenged

Good interpersonal skills with an ability to deal with a variety of people in different situations

Strong work ethic; shows initiative and is driven for excellence and creativity

Excellent problem solving/trouble shooting skills and organizational abilities

Values multicultural ministry

Minimum 2 years of experience in video production, with a diverse show reel

Proven experience in team building and volunteer training

Proficient in Adobe Premier and After Effects. Also familiar with other Adobe Creative Cloud products

About Working at Blackhawk

At Blackhawk Church, we want to build a loving community that follows Christ in order to reach a community that is lost without Him. On Blackhawk staff, we consider it an honor and privilege to take part in this mission.

Our staffing philosophy is simple: connect people to roles they'll thrive in. Our hope is to – as much as is feasible – ensure people's skill, experience and passion align with their role so that they're not just doing the job but thriving in it. Our staff culture values collaboration, coaching/development, humble service and healthy relationships. Our team works really hard, and we have fun doing it. Lastly, we aim to provide a competitive benefit package, and we offer flexibility in schedule when possible and practical.

We are an Equal Opportunity employer committed to growing a diverse staff. We don't just accept ethnic and cultural difference – we celebrate it, we support it and we believe it's what God envisions.

To apply, visit blackhawk.church/jobs.