

<b>Title:</b>	<b>Associate Director of High School Ministry</b>
Reports to:	Director of High School Ministry
Status:	Full-time, Exempt
Schedule:	Weekday office hours, Wednesday evenings, and Sundays Occasional weekends for special events
Value to the Team:	You care deeply about students and have a passion for seeing them take their next step with Jesus while in community with others. As an integral member of our team, you partner in the leadership and implementation of our High School Ministry.

➤ **High School Ministry (HSM)**

- Participate as an active member of the HSM Team. Collaborate with teammates to:
  - Engage in the development of HSM vision, goals, and direction.
  - Participate in the ideation and implementation of gatherings.
  - Recruit, train, and develop leaders and teams.
  - Coach assigned interns and ministry leaders.
  - Manage the ministry budget.
- Manage communication (e.g., volunteer communication, website content), and be the first point of contact for new students and families specifically interested in HSM.
- Lead the logistics and planning related to HSM programming, special events, and HSM GO Teams. Be a regular presence at ministry programming and events.
- Oversee the HSM mentor program.
- Oversee student leadership and opportunities for deeper learning.

➤ **Student Ministry**

- Partner with the Middle School Ministry Coordinator in curriculum development.
- Participate as an active member of the Student Ministry Team (e.g., ministry goals/direction, teaching/content, volunteer recruiting and training, planning of and presence at central Student Ministry events/initiatives, family connection, care, leader development, etc.).
- Maintain a multicultural lens throughout role responsibilities.
- Other duties as assigned.

**Qualifications & Skills**

Stable, mature, growing disciple of Jesus Christ, committed to the values of Blackhawk Church  
Passion for students, with a strong desire to see students take steps in their spiritual journey  
Demonstrated ability and success in strategy development and project management  
Energized by envisioning, equipping, and including others (staff, volunteers, leaders, and teams) in ministry  
Exercises mature and independent judgment, confidentiality, and tact  
Values multicultural ministry  
Strong computer skills and proficiency in Microsoft Office suite

**About Working at Blackhawk**

*At Blackhawk Church, we want to build a loving community that follows Christ in order to reach a community that is lost without Him. On Blackhawk staff, we consider it an honor and privilege to take part in this mission.*

*Our staffing philosophy is simple: connect people to roles they'll thrive in. Our hope is to – as much as is feasible – ensure people's skill, experience and passion align with their role so that they're not just doing the job but thriving in it. Our staff culture values collaboration, coaching/development, humble service and healthy relationships. Our team works really hard, and we have fun doing it. Lastly, we aim to provide a competitive benefit package, and we offer flexibility in schedule when possible and practical.*

*We are an Equal Opportunity employer committed to growing a diverse staff. We don't just accept ethnic and cultural difference – we celebrate it, we support it and we believe it's what God envisions.*

**To apply, visit [blackhawk.church/jobs](https://blackhawk.church/jobs).**