

<b>Title:</b>	<b>Director of Blackhawk Kids</b>
Reports to:	Lead Pastor of Blackhawk Fitchburg
Status:	Full-time, Exempt
Value to the Team:	You provide visionary and strategic oversight to the Blackhawk Kids (BKids) ministry. As an integral member of our team, your strategy and leadership ensures our youngest Blackhawkers receive age-appropriate ministry programming alongside invested volunteers.

## Responsibilities

### ➤ Blackhawk Kids

- Oversee the vision, direction, strategy, communication, and budget of BKids. Develop others and delegate to them as appropriate in leading and implementing the following areas.
  - Work with BKids Site Coordinators to ensure the effectiveness of Sunday programming.
  - Work with the BKids Curriculum Coordinator to oversee curriculum and content.
  - Work with the BKids Associate Director to foster a healthy volunteer culture and environment.
  - Work with BKids staff team to ensure Child Protection Policies are regularly reviewed, trained, and implemented.
  - Manage crises, care, and emergency preparedness situations.
  - Provide leadership and direction for parent partnerships and family events.
  - Partner with Impact Ministry for Impact initiatives for kids and families.
  - Partner with Student Ministries as kids transition from one ministry to another.
  - Partner with all Blackhawk ministries to advocate for, align with, and champion Blackhawk Kids.
- Lead the BKids Team, ensuring cohesion and alignment of direction and implementation.
  - Supervise BKids staff.
  - Develop the BKids staff team.
  - Maintain good working relationships with site pastors and BKids Site Coordinators to support, coach, and troubleshoot BKids at the sites.
- Maintain connections and networks. Stay apprised of best practices, resources, and trends.

### ➤ Teamwork

- Be an onsite presence on Sundays.
- Serve on Management Team.
- Ensure our multicultural value continues to be developed and incorporated into the ministry.
- Other duties as assigned.

## Qualifications & Skills

Stable, mature, growing disciple of Jesus Christ, committed to the values of Blackhawk Church  
Vision for a ministry that is exciting and relevant to children and encourages spiritual development  
Has demonstrated ability in thinking strategically; is able to anticipate and initiate change  
Energized by envisioning, equipping, and including others (staff, volunteers, leaders, and teams) in ministry  
Has a working knowledge of children's development stages and learning styles  
Exercises mature and independent judgment with confidentiality and tact  
Values multicultural ministry, and leads through a multicultural lens  
Computer skills and proficiency in Microsoft 365

### **About Working at Blackhawk**

*At Blackhawk Church, we want to build a loving community that follows Christ in order to reach a community that is lost without Him. On Blackhawk staff, we consider it an honor and privilege to take part in this mission.*

*Our staffing philosophy is simple: connect people to roles they'll thrive in. Our hope is to – as much as is feasible – ensure people's skill, experience and passion align with their role so that they're not just doing the job but thriving in it. Our staff culture values collaboration, coaching/development, humble service and healthy relationships. Our team works really hard, and we have fun doing it. Lastly, we aim to provide a competitive benefit package, and we offer flexibility in schedule when possible and practical.*

*We are an Equal Opportunity employer committed to growing a diverse staff. We don't just accept ethnic and cultural difference – we celebrate it, we support it and we believe it's what God envisions.*

**To apply, visit [blackhawk.church/jobs](https://blackhawk.church/jobs).**