BLACKHAWK CHURCH

Title:	**Madison Missions Intern**
Reports to:	Associate Director of Middle School Ministry
Status:	Full-Time, Intern, Non-exempt
Schedule:	May 25-August 5, 2027 ***Non-program weeks***: approximately 24 hours per week ***Program weeks***: 64 hours each (June 13-17, June 27-July 1, July 11-15, July 25-29)
Value to the Team:	You help create a Jesus-centered, service-focused experience for middle school students—leading them during program weeks and supporting the program via planning, preparation, and leadership throughout the summer.

Responsibilities

- **Madison Missions Team Leader**

  Lead a team of students for each week of Madison Missions, fostering student engagement in service, community, and spiritual growth. Take intentional ownership of the experience and provide leadership, support, and direction to volunteer Team Leaders and interns. Model initiative and a willingness to step in wherever needed to help the team succeed. Core responsibilities are to:
  - Serve as a primary point of leadership during each week of Madison Missions. Work collaboratively to carry out the mission, schedule, and activities of the week.
  - Drive students to and from service projects.
  - Lead students through service projects and participate alongside them, helping students engage meaningfully in the work and understand its purpose.
  - Facilitate games, interactive experiences, and team-building activities that foster connection, participation, and community.
  - Lead devotionals, prayer times, and spiritual conversations that encourage students in their faith walk with Jesus.
  - Stay overnight at church to help supervise and support students.
  - Manage group dynamics with patience, humility, and grace. Address challenges and conflicts as they arise.
  - Monitor student safety and wellbeing. Respond appropriately to student needs throughout the week.
  - Communicate clearly and proactively with parents, staff, and volunteer leaders as needed.
  - Model a Christ-centered life through words, actions, relationships, and leadership.

- **Madison Missions Intern**
  - During non-camp weeks, collaborate with Madison Missions staff to:
    - Plan and prepare for camp weeks. Tasks may include logistical prep, planning team-building and fun activities, and/or work on spiritual content.
    - Recruit volunteers and team leaders.
  - During camp weeks, in addition to standard Team Leader responsibilities:
    - Provide leadership to other Team Leaders and students.
    - Encourage other Team Leaders and students in their faith journey.
    - Respond to student crises with clear communication to the Madison Missions staff team.
  - Other duties as assigned.

Qualifications and Skills
Stable, mature, growing disciple of Jesus Christ, committed to the values of Blackhawk Church
Strong leadership and relational skills, especially with middle school students
Capacity to stay positive, adaptable, and calm in high-energy or unpredictable settings
Exercises sound judgment, maintains confidentiality, and communicates with tact
Previous experience in youth ministry, camp settings, or service projects is a plus
Has an acceptable driving record (Blackhawk will complete a driving record check)

About Working at Blackhawk
At Blackhawk Church, we want to build a loving community that follows Christ in order to reach a community that is lost without Him. On Blackhawk staff, we consider it an honor and privilege to take part in this mission.

Our staffing philosophy is simple: connect people to roles they'll thrive in. Our hope is to – as much as is feasible – ensure people's skill, experience and passion align with their role so that they're not just *doing* the job but *thriving* in it. Our staff culture values collaboration, coaching/development, humble service and healthy relationships. Our team works really hard, and we have fun doing it. Lastly, we aim to provide a competitive benefit package, and we offer flexibility in schedule when possible and practical.

We are an Equal Opportunity employer committed to growing a diverse staff. We don't just accept ethnic and cultural difference – we celebrate it, we support it and we believe it's what God envisions.

To apply, complete the Internship Application.